



## The Leadership Challenge Workshop: Values Cards

By James M. Kouzes, Barry Z. Posner

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**The Leadership Challenge Workshop: Values Cards** By James M. Kouzes, Barry Z. Posner

Based on the internationally acclaimed best-seller *The Leadership Challenge* by Jim Kouzes and Barry Posner, *The Leadership Challenge Values Cards* are an excellent tool for learning and conceptualizing the importance of values clarification, as put forth in Kouzes and Posner's classic book. Activities using these cards are incorporated into *The Leadership Challenge Workshop Facilitator's Guide Set, 4th Edition*. In addition, a stand-alone *Facilitator's Guide* dedicated to multiple innovative and effective activities is available, allowing trainers, human resource professionals, and consultants to facilitate learning opportunities for executives, managers, and aspiring leaders who want to refine their leadership skills. As Kouzes and Posner explain, the best leaders have a clear understanding of their personal values and ideals. *The Leadership Challenge Values Cards* can help any leader (or aspiring leader) to clarify the personal values, as well as shared values, that will guide them in all situations. The *Values Cards* are pre-printed with words such as creativity, loyalty, and teamwork so that participants can identify and record the values that are most meaningful to them. After the workshop or coaching session, the cards become a take-away for the participants--they can use their deck as a tool for reflection and as an aide for helping to clarify the values with their own constituents.

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## **The Leadership Challenge Workshop: Values Cards** By James M. Kouzes, Barry Z. Posner **Bibliography**

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### **Editorial Review**

From the Back Cover

Values in Action

Based on the internationally acclaimed best-seller *The Leadership Challenge* by Jim Kouzes and Barry Posner, *The Leadership Challenge Values Cards Facilitator's Guide* offers step-by-step instructions on learning and applying one of the enduring truths of leadership—the truth that values drive commitment. Using the guide's innovative and time-tested activities, trainers, human resource professionals, and consultants can facilitate learning opportunities for executives, managers, and aspiring leaders who are committed to improving their leadership competencies.

As Kouzes and Posner explain, the best leaders have a clear understanding of their personal values and ideals. *The Leadership Challenge Values Cards* can help any experienced or aspiring leader to clarify these personal values, as well as to build consensus on shared values that will guide them and their teams in taking decisions and actions in all situations. Each of the Values Cards is pre-printed with key words such as creativity, loyalty, and teamwork so that participants can more easily identify and record the values that are most meaningful to them. The Facilitator's Guide contains 11 dynamic activities: 2 introductory activities, 6 Personal Values Drive Commitment Activities, and 3 Shared Values Make a Difference Activities. Facilitators will need to purchase a deck of the cards for each participant.

After the workshop or coaching session, the cards become a take-away for the participants—they can use their deck as a tool for reflection and as an aide for helping to clarify the values with their own constituents. They can also be used at home to engage family members in the all-important conversations about the beliefs they'd like to live by.

Praise for *The Leadership Challenge Values Cards Facilitator's Guide*

"When I went to the Workshop, I was at a turning point in my professional and personal lives. After doing the Values Cards activity, I realized that I was not 'living my values' to the fullest extent in either area. After the workshop, I had conversations with folks in my personal and professional lives as to what is important to me and what I stand for. As a result, I was able to make adjustments in both areas of my life."

Ken Hurdle, chief ombudsman, CA Department of Corrections and Rehabilitation

About the Author

James M. Kouzes and Barry Z. Posner are authors of the award-winning and best-selling book, *The Leadership Challenge*. James Kouzes is the Dean's Executive Professor of Leadership at the Leavey School of Business, Santa Clara University. Barry Posner is a Professor of Leadership at the Leavey School of Business, Santa Clara University, where he served for 12 years as Dean of the School. Their 360-degree leadership assessment instrument, *The Leadership Practices Inventory (LPI)* and *LPI Online* ([www.lpionline.com](http://www.lpionline.com)) has helped develop the leadership skills of over 3 million people worldwide. Their website can be found at [www.leadershipchallenge.com](http://www.leadershipchallenge.com).

Jo Bell and Renee Harness are partners in Third Eye Leadership in Indianapolis, Indiana. As Certified Masters of The Leadership Challenge, they focus on engaging the leader within people at all levels through workshops and consultancies.

## **Users Review**

### **From reader reviews:**

#### **Sam Holmes:**

Now a day people that Living in the era just where everything reachable by talk with the internet and the resources within it can be true or not need people to be aware of each info they get. How a lot more to be smart in having any information nowadays? Of course the correct answer is reading a book. Studying a book can help men and women out of this uncertainty Information specially this The Leadership Challenge Workshop: Values Cards book because this book offers you rich data and knowledge. Of course the data in this book hundred pct guarantees there is no doubt in it you may already know.

#### **Mitchell Diaz:**

The guide with title The Leadership Challenge Workshop: Values Cards has lot of information that you can find out it. You can get a lot of profit after read this book. This book exist new information the information that exist in this publication represented the condition of the world right now. That is important to yo7u to find out how the improvement of the world. This specific book will bring you throughout new era of the glowbal growth. You can read the e-book on your smart phone, so you can read this anywhere you want.

#### **Mamie Esters:**

The Leadership Challenge Workshop: Values Cards can be one of your beginning books that are good idea. Many of us recommend that straight away because this guide has good vocabulary that will increase your knowledge in vocabulary, easy to understand, bit entertaining but nonetheless delivering the information. The writer giving his/her effort that will put every word into pleasure arrangement in writing The Leadership Challenge Workshop: Values Cards however doesn't forget the main place, giving the reader the hottest and also based confirm resource data that maybe you can be among it. This great information can certainly drawn you into brand-new stage of crucial imagining.

#### **Arnold Allison:**

Reading a reserve make you to get more knowledge as a result. You can take knowledge and information from a book. Book is published or printed or highlighted from each source in which filled update of news. With this modern era like currently, many ways to get information are available for a person. From media social similar to newspaper, magazines, science guide, encyclopedia, reference book, new and comic. You can add your knowledge by that book. Do you want to spend your spare time to spread out your book? Or just searching for the The Leadership Challenge Workshop: Values Cards when you necessary it?

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