



R&D Management (Management for Professionals)

By K B Akhilesh

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This book contributes towards the integration of the R&D function with regard to societies, nations, industries and organizations, as well as to leaders within organizations. It covers the management aspects and approaches to R&D management and provides information on the major contexts of R&D such as in production, HR, marketing and finance – functions that are essential to attracting, developing and retaining scientific manpower. The book further elaborates on organizations' human strategic perspectives. It also suggests various types of practices to help organizations achieve their objectives and analyzes how R&D can contribute to technology, innovation and science to improve organizations' productivity. In closing, it discusses some of the challenges faced by developing countries and presents R&D management from a global perspective.

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R&D Management (Management for Professionals) By K B Akhilesh Bibliography

- Sales Rank: #3778817 in Books
- Published on: 2014-08-09
- Original language: English
- Number of items: 1
- Dimensions: 9.21" h x .63" w x 6.14" l, .0 pounds
- Binding: Hardcover
- 253 pages

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Editorial Review

From the Back Cover

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About the Author

K. B. Akhilesh is a Professor of human resource management, organizational behavior and technology management at the Indian Institute of Science since 1982. Prior to this, he was the Chairman of the Department of Management Studies at the institute from 1993 to 1998. His research and teaching interests lie in the development of human resource skills in information technology and manufacturing sectors. He has published over 100 papers in Indian and international journals and authored seven books. Professor Akhilesh has guided over 20 doctoral students, served as an external PhD examiner in India, South Africa and USA. He has been a visiting lecturer at many universities and organizations, worldwide, including USA, Germany, France, Japan, Canada, Belgium and Sweden. He was invited as a visiting researcher by the Japan Institute of Labor, Tokyo. He is also Adjunct Professor at George Mason University (Fairfax, VA) and visiting professor at the School of Information, University of Hamburg (Germany). He has taught in Pforzheim University, and University of Lemgo (Germany). As a consultant, speaker and a trainer he has interacted with companies like DaimlerChrysler, Airbus Industries, Pratt and Whitney USA, Lapp India, International Labor Organization, Volkswagen, Vee Tech, Honeywell, BSNL, 5th Central Pay Commission, Central Silk Board, DRDL (DRDO), LRDE, CPRI, among others. As a corporate management trainer and facilitator, he has participated in over 1,000 Management Development Programs. He is a member of many major professional organizations, including Academy of Management, New York, USA. Professor Akhilesh was honored for his life time contribution to HR Management by National Institute of Personnel Management (NIPM), Mumbai, India. His latest book is *Emerging Dimensions of Technology Management* published by Springer in 2013.

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